

CANDIDATE REGISTRATION AGREEMENT

Last updated: July 2025

Welcome to Pint & Pour Recruitment Ltd!

This Candidate Registration Agreement (hereinafter referred to as the "Agreement") is entered into between Pint & Pour Recruitment Ltd, a limited company registered in the United Kingdom and acting as an employment agency in accordance with the Conduct of Employment Agencies and Employment Businesses Regulations 2003 (hereinafter referred to as the "Agency"), and the individual registering for representation (hereinafter referred to as the "Candidate").

This Agreement sets out the terms and conditions under which the Agency will represent the Candidate in the search for permanent employment opportunities within the hospitality sector.

By signing or accepting this Agreement, the Candidate confirms that they have read, understood, and agreed to be bound by its terms.

1. REGISTRATION AND NATURE OF RELATIONSHIP

The Candidate voluntarily registers with Pint & Pour Recruitment Ltd for the purpose of being considered for permanent job roles offered by our clients. The Agency acts solely as an intermediary between the Candidate and the end employer, and under no circumstances does a direct employment relationship exist between the Agency and the Candidate. Pint & Pour Recruitment Ltd does not offer temporary employment and does not act as an employment business.

2. PERSONAL INFORMATION AND PREFERENCES

The Candidate agrees to provide accurate, truthful, and up-to-date information, including:

- Full name: _____
- Address: _____
- Contact telephone number: _____
- Email address: _____
- National Insurance Number: _____
- Do you have the right to work in the UK? - Yes / No
- Desired job role(s): _____
- Preferred location(s): _____
- Availability: _____
- Salary expectations or hourly rate: _____

3. SCOPE OF REPRESENTATION AND SERVICES

Pint & Pour Recruitment Ltd will represent the Candidate exclusively in recruitment processes for permanent roles within the hospitality sector, including but not limited to chefs, kitchen assistants, waitstaff, bartenders, barbacks, supervisors, managers, and event or festival staff. The Agency makes no guarantee of employment or job offer. The final hiring decision rests solely with the employer.

4. USER ACCOUNT AND REGISTRATION

Candidates may be required to create a user account through the Agency's website or recruitment platform in order to complete registration, update their information, and access relevant communications. The Candidate is responsible for maintaining the confidentiality of their login credentials and for all activities conducted under their account. The Candidate must ensure that all information submitted through their account is accurate and kept up to date.

Candidates may request the closure of their account at any time by contacting the Agency in writing or via the platform's account settings. Upon closure, the Candidate's access to the platform will be revoked and any personal data will be retained or deleted in accordance with the Agency's Privacy Policy and applicable legal requirements.

The Agency reserves the right to suspend or terminate any user account, with or without notice, in cases of misuse, submission of false information, breach of this Agreement, or inactivity over a prolonged period.

5. SELECTION PROCESS

Upon receipt of the Candidate's application or CV, the Agency will review the information to assess eligibility and suitability for available roles. If appropriate, the Candidate will be contacted to confirm continued interest and to collect any required documentation. Once registered, the Candidate may be considered for current and future vacancies aligned with their profile. The Agency may share an anonymised version of the Candidate's CV with prospective employers and will coordinate interviews if mutual interest exists. The Agency will support the Candidate throughout the process but does not guarantee the outcome or progression to a final offer.

6. CANDIDATE RESPONSIBILITIES

The Candidate agrees to:

- Provide full, truthful, and accurate information at all times.
- Submit, when requested, supporting documentation such as valid identification, right to work documentation, employment references, or other materials necessary for the recruitment process.
- Notify the Agency of any changes to their availability, work status, immigration status, or any other matter that may affect their representation.
- Refrain from contacting the Agency's clients directly unless expressly authorised to do so.

7. DATA PROTECTION

Pint & Pour Recruitment Ltd will process the Candidate's personal data in accordance with applicable data protection legislation, including the UK General Data Protection Regulation (UK GDPR). All personal data provided will be stored securely, used solely for recruitment purposes, and may be shared with prospective employers in connection with job opportunities. The Candidate may access the Agency's full Privacy Policy on our website or upon request.

8. FEES AND CIRCUMVENTION

Pint & Pour Recruitment Ltd does not charge any fees to Candidates for registration or representation. However, if a Candidate circumvents the process and directly or indirectly accepts an offer of employment from a client to whom they were introduced by the Agency, Pint & Pour Recruitment Ltd reserves the right to invoice and recover the applicable placement fee from the client involved.

9. LIMITATION OF LIABILITY

The Agency shall not be liable for any indirect, incidental, special, or consequential damages, including but not limited to loss of income, career opportunity, or reputation, arising out of or in connection with this Agreement, the recruitment process, or any subsequent employment. The Agency provides recruitment services based on the information available and does not warrant the accuracy, suitability, or availability of any employment role or employer. It is the Candidate's responsibility to conduct their own due diligence and make informed decisions regarding employment offers. The Agency shall not be held responsible for any disputes, dissatisfaction, or issues arising after the Candidate's placement, including contractual disputes, working conditions, or termination. All employment-related decisions are made solely by the hiring employer. Nothing in this clause shall limit or exclude the Agency's liability for death or personal injury caused by its negligence or any other liability which cannot be lawfully excluded or limited.

10. WITHDRAWAL AND TERMINATION

The Candidate may request to withdraw from registration at any time by providing written notice. The Agency reserves the right to terminate representation and remove a Candidate from its database without prior notice in cases of misconduct, misrepresentation, breach of this Agreement, or extended inactivity.

11. DISPUTE RESOLUTION

Any disputes arising in connection with this Agreement shall first be attempted to be resolved through amicable negotiations and, if necessary, through alternative dispute resolution methods such as mediation. If such efforts fail, the matter shall be submitted to the exclusive jurisdiction of the courts of England and Wales.

12. GOVERNING LAW

This Agreement shall be governed by and interpreted in accordance with the laws of England and Wales. Any dispute arising in connection with this Agreement shall be subject to the exclusive jurisdiction of the courts of England and Wales.

13. DECLARATION AND CONSENT

By signing or submitting acceptance digitally, the Candidate confirms that they have read and understood this Agreement, accept to be represented by Pint & Pour Recruitment Ltd under the terms described, and consent to the processing of their personal data as outlined herein and in the Agency's Privacy Policy.

I confirm that I have read and understood this Candidate Registration Agreement.

I accept to be represented by Pint & Pour Recruitment Ltd.

I consent to the processing of my personal data as set out in this document and the Privacy Policy.

I give my consent to receive marketing communications and future job opportunities.

Candidate's Signature: _____

Full Name: _____

Date: _____