

# COOKIE POLICY

Last updated: July 2025

## Welcome to Pint & Pour Recruitment Ltd!

This cookie policy explains how and why cookies and other similar technologies may be stored on and accessed from your device when you use or visit:

- <https://pintandpour.com>

In this cookie policy, the words “website” refer to the Pint & Pour Recruitment Ltd website, “we”, “us”, “our”, and “Pint & Pour Recruitment” refers to Pint & Pour Recruitment Ltd, and “you” and “user” refers to you, the user and visitor of the website.

This cookie policy is an integral part of our privacy policy and should be read in conjunction with it. Please see our **privacy policy**.

By using the website, you accept the use of cookies by Pint & Pour Recruitment, in the terms contained in this policy.

## 1. GENERAL INFORMATION

The information collected through cookies will be under responsibility and in charge of:

- **Pint & Pour Recruitment Ltd.**
- **Email: [cian@pint-and-pour-recruitment.com](mailto:cian@pint-and-pour-recruitment.com)**

## 2. WHAT ARE COOKIES?

Cookies are small text files that websites store on the user's device (computer, smartphone, tablet) when browsing the internet. These cookies contain information that allows websites to remember user preferences, improve the browsing experience and, in some cases, track online activity for analytical or advertising purposes. There are several types of cookies, such as session cookies, which are deleted when the browser is closed, and persistent cookies, which remain on the device for a defined period. Cookies are essential to personalise the user experience and improve the functionality of the website.

## 3. CONSENT

Along with this document, when you visit our website for the first time, you will be shown a notice or banner on the home page of the website, informing you about the use of cookies by our website, where you can accept or reject the use of cookies by the website. By clicking ‘Accept’ in this notice,

you are giving your explicit consent to our use of cookies on your device. These cookies are used to enhance your browsing experience, personalise content, analyse site traffic and enable specific functionality related to our online operations.

Your consent allows us to provide you with a more personalised and efficient user experience. If you decide to withdraw your consent at any time, you can do so by adjusting your browser's cookie settings. However, please note that refusing to use cookies or disabling certain cookies may reduce the functionality of the site and negatively impact your overall experience.

#### **4. LEGAL BASIS AND LEGITIMATE INTERESTS**

On our website, we use cookies based on our legitimate interests to provide the best possible user experience and to continuously enhance our site. These interests include optimising our online services, personalising content and advertising, and ensuring the security and efficiency of our website.

Cookies enable us to gain insights into how users interact with our website, allowing us to tailor and improve our services and functionalities to better meet their needs and preferences.

Although we believe that our legitimate interests in using cookies do not outweigh your fundamental rights and freedoms, you still have the choice to refuse or manage the use of cookies through your browser settings or by using the tools available on our website.

#### **5. WITHDRAWAL AND OBJECTION (OPT-OUT)**

By accessing our website, you agree to the use of cookies that enhance the browsing experience and allow the personalisation of content and advertisements. However, we understand and respect your right to privacy. If you wish to opt-out or exercise your choice to not participate (Opt-Out), you can set your browser to refuse all cookies or to indicate when a cookie is being sent.

Please note that some features of the site may not function properly without the use of cookies. In addition, we provide links or tools on our site that allow you to specifically decline the use of certain cookies.

#### **6. STORAGE DURATION OF COOKIES**

The cookies used on our website have different retention periods depending on their purpose. Necessary cookies, which are essential for the basic operation of the site, are stored only for the time necessary to provide the services requested, such as secure access to restricted areas or user authentication. These cookies cannot be disabled, as without them the website would not function properly.

Functionality cookies, which allow us to remember your preferences, such as language or personalised site settings, may have a variable duration. Some of these cookies may be session cookies, meaning that they are deleted when you close your browser, while others may be stored for longer periods, up to several years, to provide a smooth and consistent user experience on repeat visits.

Analytical cookies allow us to track activity on the website to improve its performance and the user experience. These cookies are kept for a maximum of 24 months before being automatically deleted. You can manage or delete these cookies at any time through your browser settings. However, by disabling or deleting these cookies, some functionality of the site may be limited, which could affect your browsing experience.

In addition, there are cookies that can be classified in the 'other' category, which include those that do not fit directly into the above categories but are used for other specific purposes, such as improving security or analysing the more detailed use of the website. These cookies have different durations and, like analytics cookies, can be managed or deleted at the user's discretion through browser settings.

Please note that deleting or rejecting cookies may adversely affect the functioning of the website and limit certain features, which may affect your overall experience when interacting with our website.

## 7. COOKIE SETTINGS

If you do not want cookies to be dropped on your device, you can adjust the setting of your Internet browser to reject the setting of all or some cookies and to alert you when a cookie is placed on your device. For further information about how to do so, please refer to your browser 'help', 'tool', or 'edit' section. Please note that if you use your browser settings to block all cookies, including strictly necessary cookies, you may not be able to access or use all or parts of the functionalities of Pint & Pour Recruitment.

If you want to remove previously-stored cookies, you can manually delete the cookies at any time. However, this will not prevent Pint & Pour Recruitment from placing further cookies on your device unless and until you adjust your Internet browser setting as described above.

We provide the links for the management and blocking of cookies depending on the browser you use:

- **Microsoft Edge:** <https://support.microsoft.com/en-us/office/delete-cookies-in-microsoft-edge-63947406-40ac-c3b8-57b9-2a946a29ae09?ui=en-us&rs=en-us&ad=us>
- **Firefox:** <https://support.mozilla.org/en-US/kb/clear-cookies-and-site-data-firefox>
- **Chrome:** <https://support.google.com/chrome/answer/95647?hl=en>
- **Safari:** <https://support.apple.com/guide/safari/manage-cookies-and-website-data-sfri11471/mac>

- **Opera:** <https://help.opera.com/en/latest/web-preferences/>

In cases where you access the website through an iOS or Android mobile device, please follow the instructions below to delete or block cookies on your device:

- **Android:** <https://support.google.com/answer/32050>
- **iOS:** <https://support.apple.com/en-us/HT201265>

## 8. THIRD-PARTY COOKIES

The Pint & Pour Recruitment website may use cookies that are installed by third parties unrelated to Pint & Pour Recruitment in order to provide additional functionality, improve the user experience, perform statistical analysis, or enable integration with external services.

These third-party cookies may be placed by platforms and services that Pint & Pour Recruitment uses on its website, such as web analytics tools, social media, integrated video players, advertising services, or other third-party technologies that enable certain elements of the site to function optimally.

These cookies allow, for example, to measure traffic and user behaviour within the website, remember browsing preferences, enable interactive content, or display more relevant ads based on user activity. Pint & Pour Recruitment has no direct control over these cookies or the information collected by the third parties that install them, so users are advised to review the privacy and cookie policies of these third parties for detailed information on their operation, purpose, and management options.

By continuing to browse the Pint & Pour Recruitment website, the user accepts the use of third-party cookies as described, without prejudice to the possibility of managing their cookie preferences through their browser settings or through the consent mechanisms enabled on the website itself.

## 9. COOKIES WE USE

We use the following cookies on our website:

Cookie	Domain	Description	Duration	Type
crumb	pintandpour.com	Squarespace sets this cookie to prevent cross-site request forgery (CSRF).	session	Necessary

## 10. CATEGORIES OF COOKIES

Cookies are generally divided into the following main **categories**, according to their purpose and regulation (some of these cookies are used on our website, see section 9):

- **Strictly necessary (or essential) cookies:** These enable the basic functionality of the website, such as login, secure browsing and access to secure areas. Without these cookies, the website cannot function properly.
- **Preference (or functional) cookies:** These allow the site to remember user choices (such as language, region, or layout) to provide a more personalised experience.
- **Performance (or analytics) cookies:** These collect data on how users interact with the site in order to improve its performance. They do not directly identify the user.
- **Marketing (or advertising) cookies:** These are used to track users across websites for advertising purposes, allowing relevant and personalised ads to be displayed.
- **Social media cookies:** These allow users to share content from the site on social media and can track user behaviour across different sites.
- **“Other” cookies:** These are cookies that do not clearly fit into the above categories or have not yet been classified. Their purpose may be technical, experimental, or specific to a provider.

## **11. CONTACT INFORMATION**

If you have questions or concerns about this cookie policy and the handling and security of your data, please contact us using the contact information below:

**Pint & Pour Recruitment Ltd.**

**Email: [cian@pint-and-pour-recruitment.com](mailto:cian@pint-and-pour-recruitment.com)**